



# Gender Policy

Bury Rounders is dedicated to ensuring that this document is as accurate and up to date as possible; if you feel that there is anything that could be changed please do not hesitate to let us know.

9/8/2016

Bury Rounders

Bury Rounders Management

## Acknowledgements

Bury Rounders would also like to thank the NSPCC, Child Protection in Sport Unit (CPSU), Bolton Rounders, Margaret McDougall, Rounders England and numerous other sport's National Governing Bodies for their invaluable support and guidance in developing this document.

Foot Note

This policy is currently under review

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## Forward

Bury Rounders is a growing sports organisation working towards increasing the participation rates within the sport and is committed to creating greater opportunities for the players, referees, committee and other participants. Sports have had and is a great influence on the way people live and can improve social inclusion. Bury Rounders are committed to instil these values in to game and promoted throughout the League. Most importantly we place the welfare of are teams, players and volunteers a priority. This will ensure a safe and enjoyable environment for all. This Document is here to recognise young people and adult’s participating in Bury Rounders deserve to feel safe at all times and have a responsible adult they can contact if they have any concerns about their own safety, or that of others (within or outside Rounders). Bury Rounders is updating the procedures in how we communicate with the Clubs of the League, to ensure all the members are aware of all the policies, laws and legislations and the standards they and we all should be meeting. In the creation of this document it has been noted that it is not the responsibility of those individuals working in Rounders to determine if abuse has taken place, but it is their responsibility to act upon and report any concerns. This document should be used as a guide for how to act within any situations where concerns arise and includes contacts for relevant other organisations where information needs to be passed on.

Please note that if you are found to be in breach or breaking one of the rules, policies or procedures. You and/or your team will be facing disciplinary action from the Bury Rounders Committee/Disciplinary panel which could lead to your expulsion from the League. Along with this all information will be passed on to the local authority, depending on which policy is broken.

Arron Lever

A handwritten signature in black ink that reads "A. Lever". The signature is written in a cursive, slightly slanted style.

Welfare Officer

Bury Rounders

Bury Rounders will implement the International Olympic Committee ruling on gender. The latest ruling was in May 2004, and is reproduced below:

## **17 May 2004**

The Executive Board of the International Olympic Committee (IOC) today approved the consensus proposed by the IOC Medical Commission stating the conditions to be respected for a person who has changed sex to compete in sports competitions. These conditions will be applied as of the Games of the XXVIII Olympiad in 2004 in Athens.

### **Consensus based on ad-hoc committee**

The consensus is based on an ad-hoc committee convened by the IOC Medical Commission that met on 28 October 2003 in Stockholm to discuss and issue recommendations on the participation of individuals who have undergone sex reassignment (male to female and vice versa) in sport. The group was composed of: Prof. Arne Ljungqvist (SWE), Prof. Odile Cohen-Haguenauer (FRA), Prof. Myron Genel (USA), Prof. Joe Leigh Simpson (USA), Prof. Martin Ritzen (SWE), Prof. Marc Fellous (FRA) and Dr Patrick Schamasch (FRA).

### **Sex reassignment before puberty**

The group confirms the previous recommendation that any “individuals undergoing sex reassignment of male to female before puberty should be regarded as girls and women” (female). This also applies to individuals undergoing female to male reassignment, who should be regarded as boys and men (male).

## **Sex reassignment after puberty**

The group recommends that individuals undergoing sex reassignment from male to female after puberty (and vice versa) be eligible for participation in female or male competitions, respectively, under the following conditions:

1. Surgical anatomical changes have been completed, including external genitalia changes and gonadectomy
2. Legal recognition of their assigned sex has been conferred by the appropriate official authorities
3. Hormonal therapy appropriate for the assigned sex has been administered in a verifiable manner and for a sufficient length of time to minimise gender-related advantages in sport competitions.

## **Two years after gonadectomy**

In the opinion of the group, eligibility should begin no sooner than two years after gonadectomy.

It is understood that a confidential case-by-case evaluation will occur. In the event that the gender of a competing athlete is questioned, the medical delegate (or equivalent) of the relevant sporting body shall have the authority to take all appropriate measures for the determination of the gender of a competitor.

*Adopted from Rounders England August 2015*

*Recommended by Margaret McDougall August 2015*

*Approved by Bury Rounders Management Committee August 2015*

*Reviewed by Arron Lever February 2016*

*Approved By Management Committee February 2016*