



BURY ROUNDERS SAFEGUARDING INITIATIVE



Anti-Bullying

POLICY AND PROCEDURE

Bury Rounders League
SAFEGUARDING | MANAGEMENT COMMITTEE

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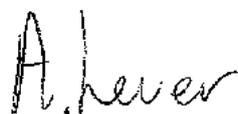
BRSI Foreword

Bury Rounders is a growing sports organisation working towards increasing the participation rates within the sport and is committed to creating greater opportunities for the players, referees, committee and other participants. Sports have had and is a great influence on the way people live and can improve social inclusion. Bury Rounders are committed to instil these values in to game and promoted throughout the League. Most importantly we place the welfare of are teams, players and volunteers a priority. This will ensure a safe and enjoyable environment for all. This Document is here to recognise young people and adult's participating in Bury Rounders deserve to feel safe at all times and have a responsible adult they can contact if they have any concerns about their own safety, or that of others (within or outside Rounders). Bury Rounders is updating the procedures in how we communicate with the Clubs of the League, to ensure all the members are aware of all the policies, laws and legislations and the standards they and we all should be meeting. In the creation of this document it has been noted that it is not the responsibility of those individuals working in Rounders to determine if abuse has taken place, but it is their responsibility to act upon and report any concerns. This document should be used as a guide for how to act within any situations where concerns arise and includes contacts for relevant other organisations where information needs to be passed on.

Anti-Bullying Foreword

Our anti-bullying policy sets out how we feel about bullying as an organisation, what we'll do to tackle it and how we'll support anyone who experience or display bullying behaviour.

Arron Lever

A handwritten signature in black ink that reads "A. Lever". The signature is written in a cursive style with a large initial 'A'.

Welfare Coordinator

Bury Rounders Management Committee

Bullying

- 1) All forms of bullying will be acted upon.
- 2) Everybody in the club or organisation has a responsibility to work together to stop bullying.
- 3) Bullying can include online as well as offline behaviour.
- 4) bullying behaviour can include:
 - a) Physically pushing, kicking, hitting, pinching etc.
 - b) Name calling, spreading rumours, persistent teasing and humiliation or the continual ignoring of others.
 - c) Posting of derogatory or abusive comments, videos or images on social media.
 - d) Racial, homophobic, transphobic or sexist comments, taunts or gestures.
 - e) Sexual comments, suggestions or behaviour.
 - f) Unwanted physical contact.

Bury Rounders will:

- 1) Recognise its duty of care and responsibility to safeguard all participants from harm.
- 2) Promote and implement this anti-bullying policy in to the Bury Rounders Safeguarding Initiative.
- 3) Ensure that bullying behaviour is not tolerated or condoned.
- 4) Require all members of Bury Rounders to sign up this policy.
- 5) Take action to investigate and respond to any reports of bullying from children and young people.
- 6) Encourage and facilitate children and young people to play an active part in developing and adopting a code of conduct for behaviour.
- 7) Ensure that coaches are given access to information, guidance and training on bullying.

Each participant, coach, volunteer or official will:

- 1) Encourage individuals to speak out about bullying behaviour.
- 2) Respect everyone's need for, and right to, a play in an environment where safety, security, praise, recognition and opportunity for taking responsibility are available.
- 3) Respect the feelings and views of others.
- 4) Recognise that everyone is important and equal, and that our differences make each of us special and worthy of being valued.
- 5) Show appreciation of others by acknowledging individual qualities, contributions and progress.
- 6) Ensure safety by having rules and practices carefully explained and displayed for all to see.
- 7) Report incidents of bullying behavior they see – by doing nothing you are condoning the behaviour.